

MEETING NOTICE

MEETING

Of The

TRAVERSE CITY LIGHT AND POWER BOARD

Executive Director Review Ad Hoc Committee

Will Be Held On

TUESDAY, May 22, 2012

At

4:30 p.m.

In The

COUNTY TRAINING ROOM

(2nd floor, Governmental Center)

400 Boardman Avenue

Traverse City Light and Power will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audio tapes of printed materials being considered at the meeting, to individuals with disabilities at the meeting/hearing upon notice to Traverse City Light and Power. Individuals with disabilities requiring auxiliary aids or services should contact the Light and Power Department by writing or calling the following.

Stephanie Tvardek,
Administrative Assistant
1131 Hastings Street
Traverse City, MI 49686
(231) 932-4543

AGENDA

1. Consideration of making a recommendation to the full Board of Traverse City Light and Power to retain the services of Mary Grover, Public Sector Facilitator, to facilitate the evaluation of the Executive Director
2. Public Comment.

Traverse City Light and Power
1131 Hastings Street
Traverse City, MI 49686
(231) 922-4940

Posting Date: 5-16-12
12:00 p.m

Mary M. Grover
Public Sector Facilitator, Trainer

506 Fifth Street Traverse City, MI 49684 Phone 231-933-4112 Email mmgrover@charter.net

Since 2000, Mary has lived in Traverse City, Michigan where she served two terms as President of the League of Women Voters of the Grand Traverse Area and one as the Voter Service Chair. Although a member of the State Bar of Michigan since 1983, Mary's recent professional activities have been in the area of group facilitation. Since coming to Traverse City, she has done ethics training for department heads of the City of Traverse City; and programs at conferences of the Association of Governmental Risk Pools, the Vermont League of Cities and Towns, and the Michigan County Road Commission Self-Insurance Pool. In 2004, 2006, 2007 and 2008 Mary facilitated strategic planning retreats for the Traverse City City Commission and department heads; she has facilitated the annual performance evaluations of the City Manager and the City Attorney for the last three years. Her pro-bono training work includes board training for *Manna*, a non-profit food collection and distribution agency in Petoskey, Michigan; the Leelanau Community Cultural Center; and the Leelanau Conservancy.

In 1990 Mary left her hometown, Jackson, Michigan, for Washington, D.C. where she served as the ethics advisor for the International City/County Management Association (ICMA) for six years. She staffed the Executive Board's Committee on Professional Conduct and carried formal ethics complaints through the Board's peer review process. She responded to hundreds of telephone inquiries from local government managers from around the nation who sought ethics advice as they made personal and professional decisions. Her ethics education work included designing and presenting ethics programs to groups of elected and appointed local government officials from many states, helping them to identify ethical issues and practice ethical decision-making.

In 1996 Mary left ICMA to work as an independent consultant. She conducted a variety of training programs for local governments, for ICMA, and for state associations of local government managers and elected officials. Mary's first international assignment was in 1997 in South Africa and Namibia for the National Democratic Institute for International Affairs. Working in Johannesburg for four months, Mary helped write a series of handbooks on developing ethics awareness and legislation, a project requested by the Ethics Committee of the Gauteng Provincial Legislature. She also helped to design and present ethics workshops for the Mpumalanga and Eastern Cape Provincial Legislatures. In Namibia, Mary provided advice and assistance for the first-ever national conference on ethics for Namibian leaders from government, business, para-statal and non-governmental organizations. In 1998 Mary returned to South Africa to facilitate an ethics program in Durban for a group of emerging professional local government managers, and she presented the ethics segment at an international conference in Vienna, Austria, organized by EDI of the World Bank. In 1999 Mary served as the ethics consultant for the Office of the Prime Minister of Ethiopia for four months, living and working in Addis Ababa. Her assignment was to develop codes of ethics for elected representatives, political appointees, civil servants and the judiciary.

Mary grew up and lived in Jackson, where she practiced law and served as an elected official on the Jackson City Commission (now City Council). It was in Jackson where Mary and her husband raised four children who have subsequently produced eight grandchildren.