

## TRAVERSE CITY LIGHT AND POWER BOARD

Minutes of the HR Ad Hoc Committee Meeting  
Held at 11 a.m., 1131 Hastings Street  
Tuesday, January 21, 2025

**Board Members Present:** Elysha Davila - Ad Hoc Chairperson, John Taylor

**Board Members Absent:** Paul Heiberger, Maura Brennan - Alternate

**Staff Present:** Brandie Ekren – Executive Director, Kelli Schroeder – Customer & Employee Relations Manager

Chairperson Davila called the meeting to order at 11:02 a.m.

1. Future Meetings (Dates)
  - Ad Hoc Confirmed that the next couple of meetings will be held in March and May.
2. Staff Update: Employee Experience
  - Staff updated the board on various AOP projects about Employee Excellence.
3. Topics for Future Board Discussion
  - The Ad Hoc and staff discussed future meeting topics to include policies, Executive Director Performance Review, and the results of the Employee Assessment.
4. Public Comment

No one from the Public addressed the Committee.

There being no objection, Chairperson Davila adjourned the meeting at 11:56 a.m.

*Elysha Davila*

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Elysha Davila, Ad Hoc Chairperson