

## TRAVERSE CITY LIGHT AND POWER BOARD

Minutes of the HR Ad Hoc Committee Meeting  
Held at 9:00 a.m., 1131 Hastings Street  
Monday, March 10, 2025

**Board Members Present:** Elysha Davila (Ad Hoc Chairperson), John Taylor – Board Member (virtual), Paul Heiberger – Board Member

**Staff Present:** Brandie Ekren – Executive Director, Kelli Schroeder  
Customer & Employee Relations Manager

Chairperson Davila called the meeting to order at 9:08 a.m.

1. HR update: Staff updated the Ad Hoc on initiatives under Employee Excellence including policy updates and the results of the Employee Assessment.
2. Future Meetings: Staff informed Ad Hoc the next meeting will be held late May to discuss the Executive Director Contract.

No one from the Public addressed the Committee.

There being no objection, Chairperson Davila adjourned the meeting at 10:10 a.m.

*Elysha Davila*

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Elysha Davila, Ad Hoc Chairperson